

EMPLOYER AWARENESS

The value service members bring to organizations in driving business results.

Current Focus



NCDVA - Model for Success



Employer Awareness

Human Resources

- Identifies candidates
- Reviews qualifications
- Screen applications
- Makes selection for interviews
- Coordinates interviews
- Participates in interviews
- Reference checks

Strategic Leadership

- Sets strategic vision
- Establishes organizational goals
- Develops organizations initiatives
- Ensures successful results

Successful Model



Leadership Team

- **Major General Cornell Wilson**, USMC (retired) Chair, Governor's Working Group
- **Will Collins** assistant Secretary of NC commerce, EX. Director NC Work
- **Kimberly Lindsay** – Director NCWorks4Vets Initiative - Division of Veterans Affairs
- **Ilario Pantano**, Director NC Division of Veterans Affairs
- **James R. Gorham**, Special Assistant to the Secretary NC Dept. of Public Safety; Brigadier General (retired)
- **Sergeant Major Ernest Hoopii** US Marine Corps
- **Ron Bogle** State Chair Employer Support for the Guard and Reserve (ESGR)
- **Lt. General Gary McKissock** US Marine Corps (retired)
- **Beatrice Runyan** NCSHRM State Council Direct
- **Stuart Ruffin**, Deputy Director North Carolina Military Foundation
- **Major General Lusk** – Adjutant General NC National Guard

Successful Model

Partner with Society
for Human Resource
Management
(SHRM)

- Military Liaison Coordinator State Council Level
- Military Liaison Coordinator - 18 chapters
- Education based on solid data regarding veterans work performance
- Video messages from the Governor

Educate
Organizations'
Strategic Leadership

- State Wide Education Sessions
- Education based on solid data regarding veterans work performance
- Insure hiring commitment from employers
- Message from the Governor

Update...

- Update to Governors Working Group
- Update to Military Affairs Commission
- Kick Off - September 18th SHRM State Conference
- Governors Video Messages for SHRM, TRS, TAPS
- Educations sessions for Strategic Leaders
 - Duke University
 - SAS
 - Wells Fargo