



Short Bios for October 22, 2015 Meeting

Kimberly Lindsay, SPHR currently serves as Chief Human Resources Officer, City of Jacksonville, an instructor in the Master's Program at Webster University at Marine Corps Base Camp Lejeune, a member of the Coastal Carolina Community College Board of Trustees, and Executive Director, NC4ME (NC for Military Employment). She has more than 20 years of experience leading human resource professionals in the private sector, public sector, and nonprofit environment. Her passion for assisting military members, began as a volunteer with the Virginia Employer Support of the Guard and Reserve (VaESGR) first as Regional Chair and later as State Director for their Employment Initiative Program (EIP). She also initiated the Virginia Values Veterans (V-3) program, a statewide initiative to ensure employment of service men and women. Ms. Lindsay has twice been presented the Seven Seals Award for meritorious leadership and initiative in support of the Department of Defense. She is currently leading the North Carolina statewide employment initiative under the Veterans Foundation NC4ME, *North Carolina for Military Employment*, a comprehensive public-private partnership.

Gerardo Cruz is the supervisor for Local Veterans' Employment Representatives (LVERs). In May 2006, he joined the Employment Security Commission, later known as the NC Department of Commerce, Division of Workforce Solutions, NCWorks Career Centers, as an Agriculture Employment Consultant. In July 2007, Mr. Cruz became a Veterans Employment Consultant; in September 2012, he was promoted to Supervisor in the Jacksonville Local Office. In 2007 and 2008, Mr. Cruz received the Customer Service Award, and in 2010, the City of Jacksonville Council recognized him as the Outstanding Veteran. Prior to his work in employment, he served as a Lieutenant in the U.S. Navy for 20 years. He earned four personal decorations and twelve service awards while serving in the military.

Gail Horn served in the U.S. Marine Corps for 25 years, where she obtained the rank of Master Gunnery Sergeant. Upon transferring to the Fleet Marine Corps Reserve in January 2009, she followed her passion for assisting others and began working with the North Carolina Department of Commerce, NCWorks, first as a Local Veteran Employment Representative (LVER) and now as a Disabled Veteran outreach Program Specialist (DVOP). Ms. Horn has been recognized for excellence in duties by the NC Association of Workforce Professionals (NCAWP) for 2011, the NC Disabled American Veterans (DAV) in 2013, and the NC American Legion in 2014.

Archie Barrow served as a Captain in the U.S. Army for six years. He has a degree in Business Administration from Cameron University in Lawton, OK. Mr. Barrow started work with the Employment Security Commission (Now DWS) in 2003 as a DVOP; later that same year, he became a LVER. In May 2004, he was promoted to Veterans Supervisor in the Greensboro Local Office, then to Assistant Director, Veterans Employment Services in July 2012. In November 2014, he was promoted to his current position as Director, Veterans Employment Services. He is involved in Veterans' activities with several Veterans Service Organizations in promoting Veterans and advocating for their needs. He spends part of the month of December doing his part to bring Christmas Cheer to Marine and Navy Children in the Jacksonville area as Gunny Claus.

Lane Dyer is the State Director for the Veterans' Employment and Training Service (VETS), US Department of Labor, for North Carolina. Prior to joining USDOL, Lane worked for the Employment Security Commission, now the Division of Workforce Solutions. After a long career serving in many different roles, he retired in October of 2014 as Employment Service Director, where he provided oversight to 90 workforce offices and over 1,100 state workforce staff members, ensuring the efficient and effective provision of employment and reemployment services to Veterans and other job seekers throughout the State. He served in the U.S. Air Force from 1981-1985 as an Aircraft Armaments System Specialist.

Cpl. Jeffrey J. Cleland (USMC, Ret.) is Senior Director of Innovation and Operations for Community Engagement, Institute for Veterans and Military Families (IVMF) at Syracuse University. Mr. Cleland develops and manages initiatives in support of establishing, executing, and maintaining oversight of collective impact projects under the technical oversight of the Community Engagement team or AmericaServes. AmericaServes is the nation's first coordinated network of services for our transitioning Service Members, Veterans and military families. He also serves as a subject matter expert for collective impact implementation, developing strategic partnerships with key stakeholders, funders, and community-based organizations to further the goals of the mission area. Prior to joining IVMF, he was an Infantry Machine Gunner assigned to 2nd Battalion, 8th Marines, Fox Company (America's Battalion), and was retired from the U.S. Marine Corps in July 2008 due to wounds sustained while fighting in the surrounding towns of Fallujah, Iraq. Upon retirement, Cleland returned home to pursue his education at Syracuse University.