



NORTH CAROLINA FOR MILITARY EMPLOYMENT

*Where Military Talent Meets Business Needs*

**Kimberly Lindsay**  
**Executive Director**  
**North Carolina for Military Employment**  
**(NC4ME)**

**A True Public-Private Partnership**



NC for Military Employment (NC4ME) is an initiative of the NC Veterans Foundation, a 501(c)(3) nonprofit organization

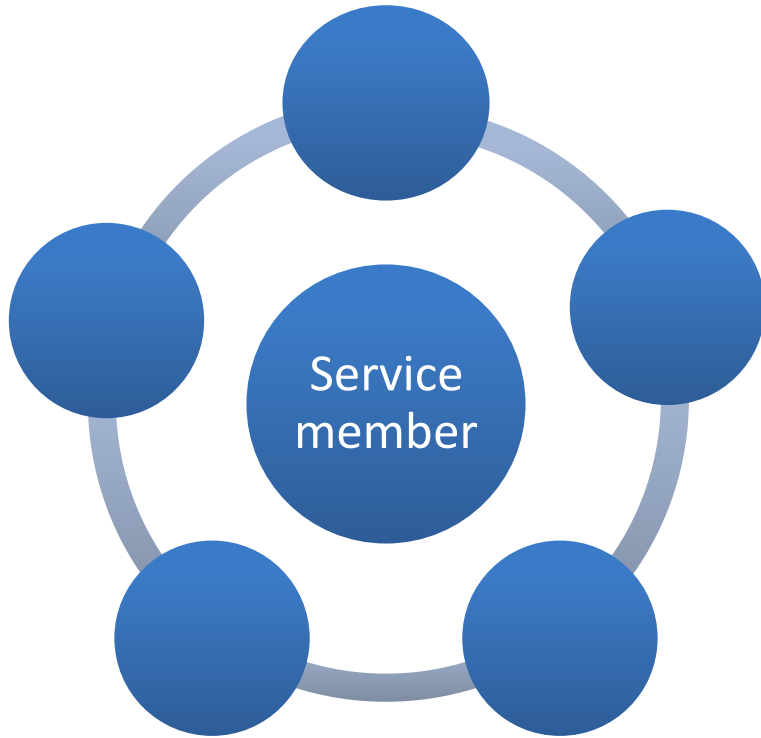
**NC4ME**

# Make NC #1 State for Military Employment



# Other Programs

Focused on Supply of Military Talent



Focused on Demand for Military Talent



# North Carolina For Military Employment

**Governor ;aunches public-private partnership**  
 at ceremony aboard Camp Lejeune  
 on March 5, 2015.



**Mission:** Bring together key stakeholders in the employment process to make NC the #1 state for military employment.



# Program Elements



**Military Employment Summits**  
*Quarterly*

**Human Resource Training**  
*Monthly*

**Small Business Training**  
*Semiannually*

**Military Candidate Communication**  
*Continuously*

**Intent:** Show strategic leaders why & how to make military hiring a part of their business strategy.

**Intent:** Train HR professionals to hire military candidates.

**Intent:** Train small businesses to hire military candidates.

**Intent:** Connect military candidates with resources to find open jobs and training opportunities in NC.

*Element Partner:*

*Element Partner:*

*Element Partner:*

*Element Partner:*



# Progress

- **Hiring Events**

Totals: 558 job interviews, 321 job offers, and 88 follow-up interviews.

- **Human Resource Engagement**

- Message distribution mechanism is established.
- Military hiring expert installed at 18 NC SHRM Chapters across North Carolina.

- **Military Employment Summits:**

Key Statistics:

- Cary - 127 attendees, 67 industry reps, 31 pledges signed.
- Wilmington - 94 attendees, 39 industry reps, 29 pledges signed.



- **Small Business Engagement**

17 presentations made, reaching 98 individuals.



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### **Steering Committee**

*Senior leaders supporting the program on the strategic level.*

Gen. Cornell Wilson  
Gen. Gary McKissock  
Will Collins  
Ilario Pantano  
J.R. Gorham

Gen. Gregory Lusk  
Binu Thomas  
Michael Veysey  
Kimberly Lindsay

### **Leadership Team**

*Leads for each program element working on the tactical level.*

Kimberly Lindsay  
Hallie Hawkins  
MAJ Jonathan Hearn  
Pam Howze  
Meghan Jones  
Stuart Ruffin

Jeremy Schmidt  
Anne Shaw  
Derrick Ware  
Melissa Werner  
Larry Woods

# 2015 Summit Schedule

Raleigh — August 18

Wilmington — September 29

Charlotte — November 6

REGISTER NOW AT [NC4ME.ORG](http://NC4ME.ORG)

# 2016 Summit Schedule

Winston Salem— February 10

Raleigh — May 18

Asheville — August 17

Charlotte — November 16

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